

**Application for Employment**  
**S & S Sayre Pizza, Inc.**



**Smithville**  
637 E. Main St.  
Smithville, OH 44677  
330-669-2231

**[www.pizzabysam.com](http://www.pizzabysam.com)**  
**[www.villagecateringcompany.com](http://www.villagecateringcompany.com)**

Dear Applicant:

Welcome to Sam's Pizza and Heroes and Village Catering Company. Prior to completing the application for employment, please understand that we are serious about creating a productive working environment for our staff and maintaining the highest levels of quality, service, and attention for our guests. Please read our company's mission statements below.

**Mission Statement:**

“Whatever you do, whether in word or in deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him.”

Colossians 3:17

To our valued Team Members:

Our Team is the most important asset of the company. We will strive to provide clear, consistent, strategic leadership for all of our staff. We will also do our best to create a safe, fun, and relaxed workplace for everyone. Together we will all profit and have a good time doing so.

To our valued customers:

It is our mission to give our customers products that are of the highest quality, service that is always friendly and helpful, and prices that are fair and reasonable.

If this feels like an environment for you, please complete the application.

# S & S Sayre Pizza, Inc. Application for Employment

*We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.*

**\*\*PLEASE PRINT CLEARLY\*\***

Date: \_\_\_\_\_

Which location are you applying at: Sam's Pizza    Village Catering?    Wayne College/Zip Station

Circle the position you are applying for: Kitchen AM/PM    Event Staff    Event Prep    3<sup>rd</sup> Shift Support

Are you willing to float between positions if the need arises?    Yes    No

How did you find out about this job?    Internet    Employee    Walk-In    Relative    Other

Why are you seeking a new job at this time? \_\_\_\_\_

## **Applicant Information (Applicants must be at least 16 years of age.)**

First Name \_\_\_\_\_ Middle \_\_\_\_\_ Last \_\_\_\_\_

Street Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_ Phone \_\_\_\_\_

If hired, do you have a reliable means of transportation to get to work? \_\_\_\_\_ Describe \_\_\_\_\_

Are you at least 18 years old? \_\_\_\_\_ If you are under 18 years of age, can you furnish a work permit? \_\_\_\_\_

Please provide: Driver's License No. \_\_\_\_\_ State \_\_\_\_\_ Expiration Date \_\_\_\_\_

Are you legally eligible for employment in the U.S.? \_\_\_\_\_ (Proof of U.S. citizenship or immigration status is required if hired.)

Have you been convicted of a crime?    Yes    No    If yes, state the nature of the offense and disposition of the case. Include dates and places. (Note: The existence of a criminal record does not constitute an automatic bar to employment.)

\_\_\_\_\_

List any special skills or training: \_\_\_\_\_

## **Employment Information**

Are you seeking full time, part time, or temporary employment? \_\_\_\_\_

What hours and shift(s) would you prefer to work? \_\_\_\_\_

List the minimal hrs/week that you would accept to meet your needs. \_\_\_\_\_

List times you are not available to work or any activities that would interfere with scheduling. \_\_\_\_\_

\_\_\_\_\_

Are you willing to work overtime? \_\_\_\_\_ Weekends? \_\_\_\_\_ Holidays? \_\_\_\_\_

Are you currently employed? \_\_\_\_\_ If hired, when would you be able to start? \_\_\_\_\_

Have you ever worked for this organization before? \_\_\_\_\_ If yes, name used: \_\_\_\_\_

List any friends or relatives employed by this company: \_\_\_\_\_

Have you ever been discharged or asked to resign from any position? \_\_\_\_\_ If yes, please describe: \_\_\_\_\_

\_\_\_\_\_

If applicable, please refer to the attached job description for the position for which you are applying. Are you able to perform all these tasks with or without reasonable accommodation? \_\_\_\_\_ Please describe which tasks, if any, you will need accommodation to perform, and explain what type of accommodation you will need:

\_\_\_\_\_

Please describe: \_\_\_\_\_

## Education

Circle level of education completed. High School: 9 10 11 12 College: 1 2 3 4

Name of High School attending/ed \_\_\_\_\_

Name of College attending/ed \_\_\_\_\_

Major: \_\_\_\_\_

## References

Please provide the names of 3 non-family members.

1. Name: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Address: \_\_\_\_\_

How long have you known this reference? \_\_\_\_\_

2. Name: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Address: \_\_\_\_\_

How long have you known this reference? \_\_\_\_\_

3. Name: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Address: \_\_\_\_\_

How long have you known this reference? \_\_\_\_\_

**Work History (please begin with most recent)**

1. Company \_\_\_\_\_ Phone No. with Area Code \_\_\_\_\_  
Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Job Title \_\_\_\_\_  
Supervisor's Name & Title \_\_\_\_\_  
Briefly describe duties: \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_

2. Company \_\_\_\_\_ Phone No. with Area Code \_\_\_\_\_  
Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Job Title \_\_\_\_\_  
Supervisor's Name & Title \_\_\_\_\_  
Briefly describe duties: \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_

3. Company \_\_\_\_\_ Phone No. with Area Code \_\_\_\_\_  
Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Job Title \_\_\_\_\_  
Supervisor's Name & Title \_\_\_\_\_  
Briefly describe duties: \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_

4. Company \_\_\_\_\_ Phone No. with Area Code \_\_\_\_\_  
Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Job Title \_\_\_\_\_  
Supervisor's Name & Title \_\_\_\_\_  
Briefly describe duties: \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_

**For references purposes:** Have you worked for any of these organizations or attended school under a different name? \_\_\_\_\_ If yes, give name and organization(s) \_\_\_\_\_

**May we contact the employers listed above?** \_\_\_\_\_ If not, list the employers you do not wish us to contact and why. \_\_\_\_\_  
\_\_\_\_\_

# **Authorizations & At-Will Employment Agreement**

(please read carefully, then sign and date below)

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date. I agree to immediately notify this company if I should be convicted of a crime while my job application is pending or during my employment, if hired.

I authorize this company to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge.

I specifically authorize and direct my current and former employers to supply employment-related information to this company and do hereby release my current and former employers from liability for supplying any information to this company.

Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer.

I authorize this company, if applicable, to request a copy of my credit report, motor vehicle driving record, and any other investigative report deemed necessary through various third party sources. As required by law, upon request within a reasonable period of time, I will be notified as to the nature and scope of such investigations.

I hereby agree to submit to any drug test required of me, whether prior to my employment or if employed by this company at any time thereafter. If requested, I will take a post-job offer physical examination and my employment, in the event I receive medical treatment for any condition, including a physical, psychological, emotional, or psychiatric condition that is job-related, I hereby authorize the limited release and exchange of such medical information relating to my condition between the treatment provider and a company-designated physician.

## **AT-WILL EMPLOYMENT AGREEMENT**

I understand and agree that nothing contained in this application, or conveyed during any interview is intended to create an employment contract between the company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all. I understand that only the company's President is authorized to change the employment-at-will status and such a change can only be done in writing. I have read, understand, and agree to the above.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Name (please print) \_\_\_\_\_